

Dekodur Code of Conduct

for suppliers and business partners

Integrity and ethics

We are committed to maintaining the highest ethical standards in all business practices. We promote a culture of integrity, honesty and responsibility and expect the same from all employees.

Discrimination and sexual harassment

We do not tolerate any form of discrimination or sexual harassment. We promote a work environment that is free from all forms of discrimination and sexual harassment and where all employees are respected and valued.

Privacy

We attach great importance to the protection of sensitive data and guarantee that all data is treated securely and confidentially. We expect all employees to comply with all applicable data protection regulations.

Conflicts and reporting requirements

We encourage all employees to report conflicts or inappropriate behavior immediately so that they can be resolved quickly. All reports are treated confidentially.

Social media

We expect all employees to follow our rules when using social media for business purposes. These rules protect both the company and our customers.

Legality

We are committed to complying with all applicable laws and regulations. We expect all employees to know and comply with applicable laws and regulations.

Advanced training

We encourage the professional development of all employees and offer regular training and education.

Environmental responsibility

We are aware of our responsibility towards the environment and are committed to sustainable practices. We expect all employees to comply with our environmental standards and to take measures to reduce energy consumption and minimize waste.

Compliance

All employees are required to comply with this Code of Conduct. We expect all employees to know and understand the company's rules and procedures. Violations may result in measures such as a warning, suspension or even termination.